DOT eLECTRONIC LEARNING MANAGEMENT SYSTEM (eLMS)

DOT QUICK REFERENCE GUIDE FOR LEARNERS



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eLMS Terminology

- **Learner** Student
- **Enrollment** Registration
- <u>Item</u> Course
- Scheduled Offering Class
- <u>Segment</u> Portion of time in a day within a Scheduled Offering. Each Scheduled Offering has at least one segment which would include a morning and afternoon session and the specific time within the day.
- Slot Quota

Quick Reference Guide

Use of the DOT eLMS Online Training Function

This Job Aide is to acquaint employees on how to access the Learner side of the new DOT electronic Learning Management System, and to launch the **Online Training** DOT has acquired for its employees.

Login to the eLMS

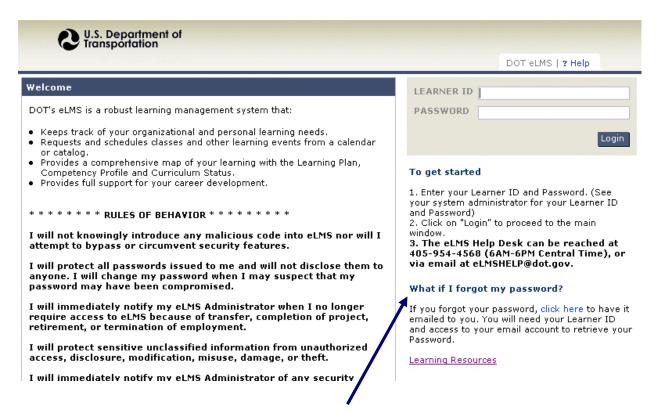
All users will access their student accounts with the following web address - https://elms.dot.gov/learner/login.jsp

Login Screen

Enter your **Learner ID** and **Password**, and click on the "Login" button. Your **Learner ID** is the **first initial of your first name**, **last name**, and then the **last four digits of your SSN**. For example, Bill Smith's Learner ID would be BSMITH1234. Be sure to **enter this in all capital letters**.

If you joined the DOT **before March 1, 2005**, your case sensitive password is Pass1@ + the last four digits of your SSN, for example, Pass1@1234. Remember to make only the 'P' in capital letters.

If you joined the DOT after March 1, 2005, then your case sensitive password is P@ssw0rd (0 is zero).



Note: Users have the ability to login into the eLMS at least 5 times before the eLMS will lock you out. Suggestion — If you have tried 3 or 4 times to login and eLMS is still not allowing you access, please use the feature shown at the bottom of your login screen "What if I forgot my password? Click Here". Your password will be e-mailed to you.

System Features

- Any wording that changes the mouse cursor to the hand shape in the eLMS is clickable and will either take you to another screen or give you more information.
- Do Not Use the Microsoft Internet Explorer

 Back Button. Only use a back option

 (there's more than one type) within the eLMS page you are working in, or if no back option on page, click on a menu option to take you to another page.
- System Help Found at Top Right Hand of Screen.



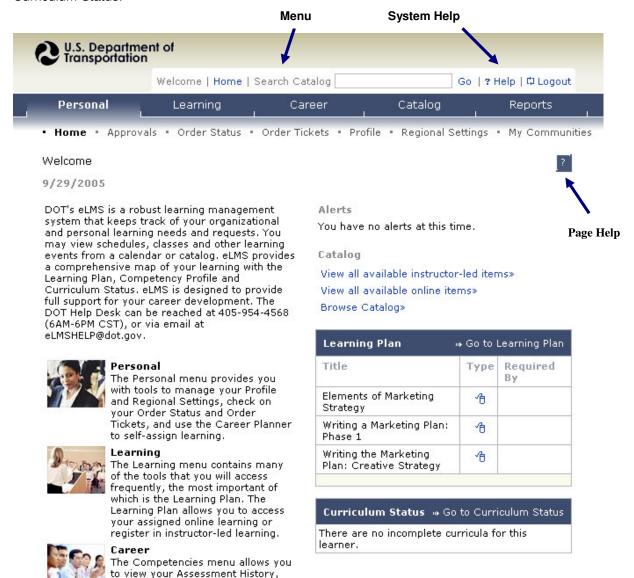
Users can access System Help for all functions of the Learning Management System.

Page Help – Users can use Page Help if they have questions on terminology, definitions, and in some cases, "How To" do a function on the page they are presently accessing.

<u>Learner Desktop – Home Page</u>

display your Competency Assignments, and perform a

Once logged into eLMS you will be taken to your "Learner Desktop Home Page". What you see on this page is a menu of functions with the rights/privileges you have been granted as a Learner within eLMS. On your Learner Desktop are navigation menus, you can perform a simple search of the catalog, browse the catalog, and read system Alerts about your learning. You will also see your Learning Plan and your Curriculum Status.



Menu Items

The Menu Items allow a user to navigate throughout the Learner side of eLMS. <u>Note</u>: You will find some of the Menu choices have not been activated because DOT is not using all functionality of eLMS at this time.

<u>Note</u>: While using eLMS there will be times when you will need to go back to the previous screen. Please **do not use** the Microsoft Back button. There should be a <u>back option</u> on the eLMS screen or the capability of <u>clicking on a menu item</u>, which will take you back to another page.



There are 5 topical Menu Items for Students -

Personal

- Home This is the User Learner Desktop. The Desktop gives the user a summary
 of what is going on in his/her training environment.
- Approvals This view shows you all of the review and approval actions you have been asked to perform. It is divided into two primary sections: reviews and approvals for performance management activities, such as competency assessments (only if available); and approvals for training requests.
- Order Status (Not in use at this time)
- Order Tickets (Not in use at this time)
- Profile The Profile area is divided into three sections Employment & Account Information/Contact Information/Notification Settings. Employees can/should edit only one area of their profile and that is their Password. To change your Password, click the word Password to open the editing password page. Make your changes and click "Apply Changes". The Profile page will re-appear. The notification settings alert you to changes to your learning plan.
- Regional Settings Your regional settings will determine the formats and standards used to display the information available to you. These settings have been set for all users having access to the eLMS.
- My Communities A collaborative tool that enables you to conduct threaded discussions/online communities (forums) through Plateau Learning

• Learning

■ Learning Plan — This area displays the complete list of items specifically requested by you, or assigned to you by your supervisor/manager based on your learning needs. The list can include items that you are required to complete on a recurring basis and the list shows items that you have not yet successfully completed. You can launch and/or remove an Online Training item from your Learning Plan. As with

most learner activities, some of what you do on your Learning Plan is dependent on the training process in your Mode.

- Learning Calendar This page displays the Learning Items in which you have enrolled in a calendar view.
- Current Registrations (May or may not be in use Depends on the Modal organization) - This page displays the list of Scheduled Offerings that you are registered for based on your learning needs.
- Curriculum Status This page includes a list of curricula that have been assigned to you.
- Learning History The Learning History page shows you a summary list of items that you have completed and the dates the items were completed.

• Career

- Development Plan Allows a learner to view, edit, or create a new individual development plan.
- Assessment Status (Not in use at this time)
- Assessment History (Not in use at this time)
- Competency Assignments (Not in use at this time)
- Career Planner (Not in use at this time)
- <u>Catalog</u> The most common search users may use will be the Browse Catalog Search.
 - Browse Catalog Allows user to look at/find catalog items by subject areas.
 - Calendar of Offerings You can view scheduled offerings in a calendar view.
 - Simple Catalog Search If user knows the exact name/keyword of an item, user may enter this into the "Keywords" area of the Simple Catalog Search. Two boxes are checked by default "Instructor Led and Online". If you are looking for items under both areas leave checked; otherwise, remove the check from box of the catalog you do not wish to include in this search.
 - Advanced Catalog Search The use of Advance Search is very similar to that of the Simple Search. The search process, however, has multiple layers. The Items you will see on the Results page are those that fit all of the criteria you set in the search filters used during the search.

• Reports – allows user to generate ten different reports

- Curriculum Status (Not available/in use at this time)
- Individual Development Plan
- Item Requests
- Item Status
- Learner Information
- Learning History
- Learning Hours
- Learning Needs
- Learning Plan
- Tuition (Not available/in use at this time)

Online Training

All DOT employees have access through eLMS to approximately 2000 web-based training courses. To start using this DOT online web-based training, employees will need to receive approval from their immediate supervisor. If you have any questions regarding the process of usage of this training, please contact your Training Administrator.

Access Online Training

- 1. Login into eLMS using (see page 4 for login procedures)
- 2. Click on the menu item "Catalog" and choose the search function you wish to use to find the training item you are interested in taking. There are 3 different ways to find training in eLMS:
 - Browse Catalog Click on the "Browse Catalog" option and find the Subject Area that you think best suits the training you are looking for. A list of courses will appear.
 - Simple Catalog Search Click on "Simple Catalog Search" if you know the specific name of the item of training you are looking for; or if you would like to scroll through what the catalog offers. To scroll through just enter the Simple Catalog Search area and click on the search button
 - Advanced Catalog Search Click on "Advanced Catalog Search" to narrow your quest for a specific training item; or broaden your search to find training, which may fall into different subject areas.
- 3. When you find the item you are looking for, click on the **blue** Item name to see a description of the training.

Steps to Obtain Training

 Once you have received your supervisor's approval to take the DOT Online Training, select an option on the far right hand of the screen – "Launch Content" or "Add to Learning Plan".

Add to Learning Plan

<u>Note</u>: If your organization offers Instructor Led Training (ILT) in eLMS and you wish to take this ILT training, please refer to your internal training process on how to do this, or speak with your Training Administrator.

- 2. If you choose "Add to Learning Plan", the item will be added to your Learning Plan and you may take this training when you are ready to.
- 3. If you choose "Launch Content", you are telling the system you wish to take the Online Training now and the system will go through a sequence to bring this training onto your desktop so you can begin the training.
- 4. If you do not have time to finish the training, you should "Exit" the training. Note: Please make sure you use the "Exit" Menu option listed on the Online Training Menu so the system will bookmark where you have stopped your training (this allows you to return to where you left off not using the Online Menu Option "Exit" will result in beginning the training from Lesson 1 again).

Credit for Training

If you wish to have credit for taking an Online Training Item and having the training added to your Training History, you must complete the Online Training by going through the course and after each lesson taking the corresponding test. You must receive a 70% or better for each test taken to receive credit for the course.

<u>Note</u>: When completing your web-based training for credit, **please make sure you complete all** the requirements/objectives of this web-based training course.

There are 4 different <u>styles</u> of web-based training courses offered in the DOT web-based training catalog, and each of these 4 styles of training have certain requirements that have to be met prior to your receiving credit for the course. *If you do not complete all the requirements, the training will not be credited into your Training History. Make sure all objectives are completed and that you show test scores of 70% or better for all testing areas.*

Learning Plan

This area displays the complete list of learning items specifically requested by you, or assigned to you by your supervisor/manager based on your learning needs. The list can include items that you are required to complete on a recurring basis and the list shows items that your have not yet successfully completed. Employees can launch and/or remove an Online Training item from your Learning Plan. As with most learner activities, some of what you do on your Learning Plan is dependent of the training process in your Mode.

The Learning Plan includes the following columns:

- **Title** of the Item (which links to the Item **Description/Details** page)
- **Type** of training (online, instructor-led, other)
- Required By (Date). <u>Note</u>: The Required By date defaults to the date of entry of Item to Learning Plan unless another date is entered by an Administrator
- Status shows user status of usage of item
- Action allows a user to launch an Online Catalog Item. <u>Note</u>: The Action item is based on the privileges/rights you are granted by the Training Administrator.
- Remove item from Learning Plan



You can customize the items that you see by selecting from the "Items" feature.

Learning History

The Learning History page shows a summary list of items you have completed and the dates the items were completed. To view specific item details in your learning history, click the corresponding blue title of the item. You can sort the list by the Title of the items or the Completion Date of the items.



Reports

Reports allow a user to see/print information from the Learning Plan, Learning History, etc.,

- 1. To access reports; click on the Reports Menu Item.
- 2. Find the report you wish to generate, and click its Title.
- Indicate if you want the reports generated for Yourself, Your Subordinates (if you are a supervisor), or Both.
- 4. Enter, if you wish, a **Title**, **Header** and a **Footer** for the report.
- 5. Select the Report Destination (Browser or Local File).
- 6. Select the report format (XML, CSV, HTML, or PDF) using the corresponding radio buttons (normally user will choose HTML or PDF unless they want to take the information from the report and drop the information into an Excel or Access file).
- 7. Use the corresponding checkbox to Indicate if you want to Mask the Learners' IDs.
- 8. You may choose to have Page Breaks Between Records.

Supervisors/Managers

If your Mode has initiated this capability – There is a sixth Topical Menu Item for Supervisors/Managers. Five of the Menu Items are the same as for Students -- the sixth Menu Item for Supervisors/Managers is "My **Employees.**" The My Employees Menu allows supervisors/managers to manage their employees.

My Employees

Subordinates – This page provides features to manage their learning activities. Your subordinates are learners under your supervision.

Manage Learning Plan – The Learning Plan wizard is used to add items or remove items to the Learning Plans of your subordinates.

Manage Subordinate Registration – This page allows you to register and to un-register your subordinates to and from scheduled offerings.

Assessment Review – Evaluates learners' abilities in their competencies.

Individual Development Plan (IDP) – Create a new IDP or review development plans submitted by your subordinates.

If you have any questions on how you as supervisors/managers should interact with the menu option "My **Employees**", please contact your Training Administrator.

Help

The DOT Help Desk will help users with Online Access/IT related problems encountered while working in eLMS.

The Help Desk is in Oklahoma City, OK, and users may contact the Help Desk from 6:00 a.m. to 6:00 p.m. CST, Monday through Friday. The phone number is 405 954-4568 – A Help Desk specialist will be there to assist you, or you may send the Help Desk an e-mail from your desktop describing your question/problem and they will respond back to you. The Help Desk e-mail address is eLMSHelp@dot.gov

If you have questions regarding the process of Training for your organization – **Example**: What type of training should I take? How can I receive credit for the training I have taken? My Personnel Data is not correct who should I contact? I have a course I took 2 years ago and it is not showing in my Training History, how do I get it in my history? For these types of questions, users should contact their Organizational **Training Administrator** since the Help Desk will not know the organizations internal processes.

Users also may access the DOT eLMS Website, for additional information on eLMS. The website's address is - http://elms-info.dot.gov

The eLearning portal is located at: http://www.academy.faa.gov/elearning/
This site is a one-stop spot for information to help you with all of your eLearning needs.